

Summary of Personal Interest Returns December 2024

Including Biannual Personal Interest Returns September 2024

The *Local Government Act 2020* states that councillors, members of delegated committees and key council staff must submit a record of their personal interests to the Councils' chief executive officer (CEO).

The *Local Government (Governance and Integrity) Regulations 2020* set out that the following interest must be declared:

1. Corporate directorships or memberships of a governing body
2. Unincorporated associations in which you are a member and perform a leadership role
3. Business partnerships or joint ventures which you are a member
4. Trusts that you are a trustee or a beneficiary of
5. Any paid employment in the preceding 6 months where the income exceeds \$10,000 in that period
6. Consultancies, contracts or agents where your payments exceeded \$10,000 in the preceding six months
7. Land you own or have a beneficial interest in within the municipal district of the Council or an adjoining municipal district
8. Shares you own or have a beneficial interest in where the total value of the company does not exceed \$10 million and the combined total value of the shares is more than \$10,000
9. Companies which you solely or jointly, with family members hold a controlling interest
10. Personal Debt over \$10,000 (excluding financial institutions)
11. Gifts Received
12. Other Interests

In accordance with Section 135 of the *Local Government Act 2020* and Regulation 10 of the *Local Government (Governance and Integrity) Regulations 2020*, the City of Ballarat lists the following summary of Personal Interest Returns submitted by Councillors, members of Delegated Committees, the Chief Executive Officer, and Nominated Officers.

Personal Interest Returns December 2024



Cr Jim Rinaldi Position: Councillor Date of Submission: 18 November 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	JH & KM Rinaldi Farming
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Warrenheip</i> <i>Purpose: Farm & Residence</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Cr Tess Morgan Position: Councillor Date of Submission: 18 November 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Department of Education (Vic)
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Mount Helen</i> <i>Purpose: Residence</i> <i>Nature of Interest: Joint Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Cr Des Hudson Position: Councillor Date of Submission: 17 December 2024	
1. Corporations	Nil
2. Unincorporated Association	<ul style="list-style-type: none"> • Ballarat Suicide Awareness Network <i>Chairperson</i> • Ballarat Blue Light <i>Chairperson</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Victoria Police
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Winter Valley</i> <i>Purpose: Residence</i> <i>Nature of Interest: Joint Home Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Bank Vic Home Loan
11. Gifts Received	Nil
12. Other Interests	Nil

Cr Ted Lapkin Position: Councillor Date of Submission: 5 December 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Soldiers Hill</i> <i>Purpose: Residence</i> <i>Nature of Interest: 50% Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Westpac

Cr Samantha McIntosh Position: Councillor Date of Submission: 16 December 2024	
1. Corporations	<ul style="list-style-type: none"> • Ballarat Rotary Club <i>Board Member</i> • Ballarat Airport / Aerodrome Stakeholder Reference Group <i>Chair</i> • Her Majesty's Theatre Board Delegated Committee <i>Chair</i> • Lake Wendouree and Gardens Stakeholder Reference Group <i>Board Member</i> • Ballarat Heritage Advisory Committee <i>Board Member</i> • Tourism Events Grant Allocations Delegated Committee <i>Board Member</i> • Intercultural Advisory Committee <i>Chair</i> • Australian Local Government Women's Association (ALGWA) <i>Board Member</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	<ul style="list-style-type: none"> • Learmonth Cemetery Trust <i>Assets Held: Cemetery</i> • Miners Rest Cemetery Trust <i>Assets Held: Cemetery</i> • Norm Cosson Family Trust <i>Assets Held: Property</i>
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb:</i> Lake Wendouree <i>Purpose:</i> Home, office, and overnight stay accommodation <i>Nature of Interest:</i> Owner and Manager
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Commonwealth Bank
11. Gifts Received	Nil
12. Other Interests	Family members' properties in Buninyong, Newington and Golden Point.

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Cr Damon Saunders Position: Councillor Date of Submission: 9 December 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Purpose: Primary Residence</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Cr Tracey Hargreaves Position: Councillor / Mayor Date of Submission: 22 November 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	<ul style="list-style-type: none"> • Absolute Yoga and Pilates (Owner / Sole Trader) • Mount Clear College • AQActive
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Ballarat</i> <i>Purpose: Business</i> <i>Nature of Interest: Owner</i> • <i>Suburb: Winter Valley</i> <i>Purpose: Residence</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Cr Ben Taylor Position: Councillor / Deputy Mayor Date of Submission: 6 December 2024	
1. Corporations	Castlemaine Goldfields Pty Ltd <i>ERC Committee Member</i>
2. Unincorporated Association	Liberal Party of Victoria – Buninyong Napoleons Branch, Eureka SEC and Ballarat FEC <i>Committee Member, Chair</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Highlands Local Learning Employment Network
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Durham Lead</i> <i>Purpose: Residence</i> <i>Nature of Interest: Joint Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Cr James Morrison Position: Councillor Date of Submission: 13 December 2024	
1. Corporations	<ul style="list-style-type: none"> • Central Highlands Group Training Inc. <i>Board Director</i> • Ballarat Frolic Festival <i>Committee Member</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Community and Public Sector Union
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Ballarat North</i> <i>Purpose: Primary Residence</i> <i>Nature of Interest: Owner</i> <i>Suburb: Ballarat North</i> <i>Purpose: Investment (Residence)</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Amanda Bavin Position: Head of Communications and Design Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Teesdale</i> <i>Purpose: Residence</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Andrew Prestage Position: Executive Manager People and Culture Date of Submission: 13 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil



Braith Norman Position: Executive Manager Major Projects Date of Submission: 24 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Norman Family Super Fund <i>Assets Held: Shares, Cash</i>
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Ballarat Central</i> <i>Purpose: Residence</i> <i>Nature of Interest: Joint Home Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Brenda Carey Position: Executive Manager Regulatory Services Date of Submission: 25 September 2024	
1. Corporations	LAB Plumbing Investments Pty Ltd <i>Director</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	<ul style="list-style-type: none"> • J&B Carey Family Trust <i>Assets Held: Family Trust</i> • LAB Plumbing Super Fund <i>Assets Held: Self- Managed Super Fund</i>
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Brown Hill</i> <i>Purpose: Residence</i> <i>Nature of Interest: Home Owner</i> • <i>Suburb: Wendouree</i> <i>Purpose: Commercial shed</i> <i>Nature of Interest: Superfund Investment</i> • <i>Suburb: Ballarat East</i> <i>Purpose: Commercial Shed</i> <i>Nature of Interest: Personal Investment</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Bridget Wetherall Position: Director Infrastructure & Environment Date of Submission: 3 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Ballarat East</i> <i>Purpose: Investment</i> <i>Nature of Interest: Joint owner</i> • <i>Suburb: Warrenheip</i> <i>Purpose: Residence</i> <i>Nature of Interest: Joint owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Commonwealth Bank
11. Gifts Received	Nil
12. Other Interests	Nil

Cameron Montgomery Position: Executive Manager Governance and Risk Date of Submission: 2 September 2024	
1. Corporations	<ul style="list-style-type: none"> • Safety Institute of Australia Ltd trading as Australian Institute of Health and Safety <i>Chair</i> • Ballarat Connected Communities <i>Chair</i> • East Grampians Health Service <i>Board Director</i>
2. Unincorporated Association	<ul style="list-style-type: none"> • Ballarat Regional Occupational Health and Safety Group <i>Committee Member</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Delacombe</i> <i>Purpose: Residence</i> <i>Nature of Interest: Joint Owner</i> • <i>Suburb: Delacombe</i> <i>Purpose: Investment</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Chris Duckett Position: Manager Sustainable Growth Date of Submission: 17 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	La Trobe University
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Connor Perrott Position: Manager Statutory Planning Date of Submission: 3 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Evan King Position: Chief Executive Officer Date of Submission: 3 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb:</i> Alfredton <i>Purpose:</i> Residence <i>Nature of Interest:</i> Joint Owner • <i>Suburb:</i> Alfredton <i>Purpose:</i> Investment <i>Nature of Interest:</i> Owner
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Commonwealth Bank
11. Gifts Received	Nil
12. Other Interests	Nil

Gerald Dixon Position: Manager Aquatic and Leisure Services Date of Submission: 3 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> <i>Suburb:</i> Darley <i>Purpose:</i> Residence
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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James Guy Position: Executive Manager City Design Date of Submission: 6 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Bungaree</i> <i>Purpose: Residence</i> <i>Nature of Interest: Joint Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Jason Clissold Position: Executive Manager Financial Services Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Jeff Johnson Position: Executive Manager Arts & Events Date of Submission: 4 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Smythes Creek</i> <i>Purpose: Residence</i> <i>Nature of Interest: Residence</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Jenny Fink Position: Executive Manager Libraries and Lifelong Learning Date of Submission: 23 September 2024	
1. Corporations	Australian Library and Information Association <i>Editorial Board Member of the Journal of the Australian Library and Information Association (JALIA)</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Lake Gardens</i> <i>Purpose: Residential</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Autopia Fleet Management
11. Gifts Received	Nil
12. Other Interests	Nil

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Joanna Cuscaden Position: Executive Manager Development Facilitation Date of Submission: 30 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	BGBT Trust Pty Ltd <i>Assets Held:</i> Studio; Electronic / office equipment <i>Purpose:</i> Urban Design Consultancy
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

John Hausler Position: Director Corporate Services Date of Submission: 13 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Jonathon Willsher Position: Ballarat Airport Commercial Manager Date of Submission: 13 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Soldiers Hill</i> <i>Purpose: Residence</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Justin Horne Position: Executive Manager Waste and Environment Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	<ul style="list-style-type: none"> • Moorabool Landcare Network <i>President</i> • Bacchus Marsh Little Athletics Club <i>General Committee Member</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Melton City Council
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Maddingley</i> <i>Purpose: Residence</i> <i>Nature of Interest: Residence</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Leadership roles held by family members/friends in: <ul style="list-style-type: none"> • Whelan Kartaway • Isuzu Australia

Kelli Moran Position: Executive Manager Economic Growth Date of Submission: 2 September 2024	
1. Corporations	Central Highlands Group Training Inc t/a BGT Jobs and Training <i>Board Director – Deputy Chair</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Redan</i> <i>Purpose: Residence</i> <i>Nature of Interest: Owner</i> • <i>Suburb: Golden Point</i> <i>Purpose: Investment (Residential)</i> <i>Nature of Interest: Joint Owner (50%)</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Louise Tegart Position: Director Art Gallery of Ballarat Date of Submission: 25 September 2024	
1. Corporations	<ul style="list-style-type: none"> • National Cultural Heritage Committee <i>Committee Member</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> <i>Suburb: Mount Pleasant</i> <i>Purpose: Residence</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Luke Ives Position: Executive Manager Operations Date of Submission: 13 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb:</i> Ballarat North <i>Purpose:</i> Residence
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Angle Auto finance
11. Gifts Received	Nil
12. Other Interests	Nil

Mark Patterson Position: Executive Manager Recreation Services Date of Submission: 3 September 2024	
1. Corporations	Ballarat Clarendon College <i>Board Chair</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Patterson Family Superannuation Fund (Trust) <i>Purpose:</i> SMSF (Superannuation)
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Martin Darcy Position: Director Economy and Experience Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Beyond Bank
11. Gifts Received	Nil
12. Other Interests	Nil

Mathew Hudson Position: Municipal Building Surveyor Date of Submission: 23 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb:</i> Mount Helen <i>Purpose:</i> Rental <i>Nature of Interest:</i> Investment • <i>Suburb:</i> Napoleons <i>Purpose:</i> Residence <i>Nature of Interest:</i> Home
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Mortgage
11. Gifts Received	Nil
12. Other Interests	Nil

Personal Interest Returns December 2024



Matthew Wilson Position: Director Community Wellbeing Date of Submission: 25 September 2024	
1. Corporations	<ul style="list-style-type: none"> • Heathdale Christian College <i>Board Chairperson</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Werribee</i> <i>Purpose: Residence</i> <i>Nature of Interest: Owner Occupier</i> • <i>Suburb: Hoppers Crossing</i> <i>Purpose: Investment</i> <i>Nature of Interest: Owner Investor</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Mortgage
11. Gifts Received	Nil
12. Other Interests	Nil

Megan Donelan Position: Enterprise Portfolio Management Office Lead Date of Submission: 2 October 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Linton</i> <i>Purpose: Residence</i> <i>Nature of Interest: Residence</i> • <i>Suburb: Lucas</i> <i>Purpose: Landlord</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Michael Hynes Position: Executive Manager Property and Facilities Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Warrenheip</i> <i>Purpose: Residence</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Michael Risely Position: Executive Manager Business Services Date of Submission: 13 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Mount Clear</i> <i>Purpose: Primary Residence</i> <i>Nature of Interest: Primary Residence</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

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Natalie Robertson Position: Director Development and Growth Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Robertson Family Trust t/as Allstate Temporary Fencing <i>Assets Held: Temporary Fencing Business</i>
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Bacchus Marsh</i> <i>Purpose: Family Residence</i> <i>Nature of Interest: Family Residence</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Peter Appleton Position: Executive Manager Engaged Communities Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Creswick Soccer Club <i>Head Coach</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Creswick</i> <i>Purpose: Residential Property</i> <i>Nature of Interest: Residential Property</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Robbie Cullenward Position: Head of Advocacy and Lobbying Date of Submission: 3 September 2024	
1. Corporations	<ul style="list-style-type: none"> • Stoneywood P/L <i>Director</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Complex P/L
4. Trusts	<ul style="list-style-type: none"> • Baird Cullenward Family Trust <i>Family Trust</i> • Baird Cullenward Family Trust <i>Self-Managed Super Fund</i>
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb:</i> Lake Wendouree <i>Purpose:</i> Residence <i>Nature of Interest:</i> Home Owner • <i>Suburb:</i> Ballarat <i>Purpose:</i> Rental Property <i>Nature of Interest:</i> 50% • <i>Suburb:</i> Brown Hill <i>Purpose:</i> Rental Property <i>Nature of Interest:</i> SMSF • <i>Suburb:</i> Ballarat <i>Purpose:</i> Rental Property <i>Nature of Interest:</i> 50%
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Personal Interest Returns December 2024



Sam Brown Position: Manager Development Engineering Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Department of Transport and Planning
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Suburb: Alfredton <i>Purpose: Residence</i> <i>Nature of Interest: Joint Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Sarah Pilgrim Position: Executive Manager Visitor Economy Date of Submission: 13 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Suburb: Ballarat <i>Purpose: Residence</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	WAW Credit Union
11. Gifts Received	Nil
12. Other Interests	Nil

Sharelle Knight Position: Executive Manager Family, Youth, and Children's Services Date of Submission: 2 September 2024	
1. Corporations	<ul style="list-style-type: none"> • CAFS <i>Board Member</i> <i>Chair Quality, Safety, People & Culture Committee</i> • Women's Health Grampians <i>Board Observer</i> • Zonta Club of Ballarat <i>General Member</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	The Knight Family Trust <i>Assets Held: None</i>
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Wendouree</i> <i>Purpose: Residential</i> <i>Nature of Interest: Residential</i> • <i>Suburb: Ballarat</i> <i>Purpose: Residential</i> <i>Nature of Interest: Investment</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Family members: <ul style="list-style-type: none"> • Grampians Health Services employee • Ballarat Grammar School employee • Wendouree Cricket Club

Sonny Shah Position: Executive Manager ICT Date of Submission: 2 September 2024	
1. Corporations	<ul style="list-style-type: none"> • Gartner <i>Gartner Peer Community IT Ambassador</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Personal Interest Returns December 2024



Terry Natt Position: Manager Strategic Planning Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	• Ballarat Clarendon College Parents and Friends <i>Secretary</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Ballarat Central</i> <i>Purpose: Residence</i> <i>Nature of Interest: Joint Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Family members own a home in Mt Pleasant

Vaughn Notting Position: Executive Manager Infrastructure Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	People's Choice Credit Union
11. Gifts Received	Nil
12. Other Interests	Nil

David Harris	
Position: Community Impact Grant Allocations Delegated Committee Member	
Date of Submission: 4 September 2024	
1. Corporations	<ul style="list-style-type: none"> Ballarat Hospice Care Incorporated <i>Director</i>
2. Unincorporated Association	<ul style="list-style-type: none"> Mount Rowan Secondary College – School Council <i>President</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	<ul style="list-style-type: none"> Fire Rescue Victoria Department of Health (Victoria)
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> Suburb: Miners Rest <i>Purpose: Residence</i> <i>Nature of Interest: Co-Owner</i> Suburb: Mount Clear <i>Purpose: Investment</i> <i>Nature of Interest: Co-Owner</i> Suburb: Miners Rest <i>Purpose: Investment</i> <i>Nature of Interest: Co-Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	<ul style="list-style-type: none"> Committee for Miners Rest Ballarat Harriers Athletic Club United Firefighters Union – Victorian Branch Family Members: Ballarat Scouts; Eureka Venturer Scouts; Eureka Golden City Hockey Club

Sofia Fiusco	
Position: Community Impact Grant Allocations Delegated Committee Member	
Date of Submission: 8 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Sovereign Hill Museums Association
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Personal Interest Returns December 2024



Andrew Eales	
Position: Community Impact Grant Allocations Delegated Committee Member	
Date of Submission: 6 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Ballarat Foundation United Way Inc
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Nerrina</i> <i>Purpose: Residential</i> <i>Nature of Interest: Home Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Samantha Fabry	
Position: Community Impact Grant Allocations Delegated Committee Member	
Date of Submission: 23 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Freemasons Victoria <i>Collections Manager</i>
3. Business Partnerships or Joint Ventures	Arts and Culture Victoria
4. Trusts	Nil
5. Paid Employment	Freemasons Victoria
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Redan</i> <i>Purpose: Residence</i> <i>Nature of Interest: Residence</i> • <i>Suburb: Moonambel:</i> <i>Purpose: Hobby Farming</i> <i>Nature of Interest: Hobby Farming</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Virginia Wise Position: Her Majesty's Theatre Board Delegated Committee Member Date of Submission: 23 September 2024	
1. Corporations	<ul style="list-style-type: none"> • Royal South Street Society <i>Director</i> • Clare Place Holdings Pty Ltd <i>Director/Secretary</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Abbe Corrugated Pty Ltd
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb:</i> Bungaree <i>Purpose:</i> Residence <i>Nature of Interest:</i> Freehold
8. Significant Shareholdings	Nil
9. Companies	Clare Place Holdings Pty Ltd
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Bridget Atchison Position: Her Majesty's Theatre Board Delegated Committee Member Date of Submission: 30 September 2024	
1. Corporations	Womens Health Grampians <i>Board Member</i>
2. Unincorporated Association	Australian Labor Party Wendouree Branch <i>Branch Vice President</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Australian Catholic University
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> <i>Suburb:</i> Winter Valley <i>Purpose:</i> Residence <i>Nature of Interest:</i> Home Owner
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Stephen Bigarelli Position: Her Majesty's Theatre Board Delegated Committee Member Date of Submission: 30 September 2024	
1. Corporations	Art Gallery Ballarat Ltd <i>Director</i>
2. Unincorporated Association	Ballarat Catholic Diocese Foundation <i>Chair</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	DebSteveSuper Pty Ltd <i>Type of Assets: Equities and Cash</i>
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<i>Suburb: Ballarat</i> <i>Purpose: Home</i> <i>Nature of Interest: Owner</i>
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Peter Zala Position: Her Majesty's Theatre Board Delegated Committee Member Date of Submission: 2 September 2024	
1. Corporations	• PJ Zala & Assoc <i>Director / Secretary</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	PJ Zala & Assoc Super Fund <i>Assets Held: Portfolio of ASX listed Stocks</i>
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb: Mount Clear</i> <i>Purpose: Primary Residence</i> <i>Nature of Interest: 50%</i> • <i>Suburb: Eureka</i> <i>Purpose: Investment</i> <i>Nature of Interest: 100%</i> • <i>Suburb: Redan</i> <i>Purpose: Investment</i> <i>Nature of Interest: 100%</i>
8. Significant Shareholdings	PJ Zala & Associates Pty Ltd Super Fund
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Personal Interest Returns December 2024



Timothy Gay Position: Her Majesty's Theatre Board Delegated Committee Member Date of Submission: 2 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Ballarat Arts Alive Inc <i>Treasurer</i>
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	TRG Accountants
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb:</i> Mt Clear <i>Purpose:</i> Residence <i>Nature of Interest:</i> Joint Home Owner • <i>Suburb:</i> Wendouree <i>Purpose:</i> Residence <i>Nature of Interest:</i> Spouse Owns • <i>Suburb:</i> North Ballarat <i>Purpose:</i> Residence <i>Nature of Interest:</i> Joint Owner • <i>Suburb:</i> Wendouree <i>Purpose:</i> Investment <i>Nature of Interest:</i> Owner
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Andrea Brown Position: Her Majesty's Theatre Board Delegated Committee Member Date of Submission: 17 September 2024	
1. Corporations	<ul style="list-style-type: none"> • Justin L Brown Pty Ltd <i>Director</i> • Royal South Street Society <i>Director</i>
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Justin L Brown Pty Ltd (t/a Ballarat South Chiropractic Centre & Ballarat Laser Therapy)
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	<ul style="list-style-type: none"> • <i>Suburb:</i> Soldiers Hill <i>Purpose:</i> Residence <i>Nature of Interest:</i> Owner • <i>Suburb:</i> Ballarat <i>Purpose:</i> Business Premises <i>Nature of Interest:</i> Owned by Spouse
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Kerry Watson Position: Her Majesty's Theatre Board Delegated Committee Member Date of Submission: 4 September 2024	
1. Corporations	Nil
2. Unincorporated Association	Nil
3. Business Partnerships or Joint Ventures	Nil
4. Trusts	Nil
5. Paid Employment	Nil
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil

Coady Green Position: Her Majesty's Theatre Board Delegated Committee Member Date of Submission: 2 November 2024	
1. Corporations	<ul style="list-style-type: none"> • fortyfivedownstairs <i>Board Member</i> • Lyric Opera of Melbourne <i>Board Member</i> • Richard Wagner Society of Victoria <i>Board Member</i> • Pride in Action <i>Volunteer Director</i> • ART ETC Collective <i>Board Member</i>
2. Unincorporated Association	<ul style="list-style-type: none"> • Lieder Society of Victoria <i>Committee Member</i>
3. Business Partnerships or Joint Ventures	<ul style="list-style-type: none"> • Duo Eclettico
4. Trusts	Nil
5. Paid Employment	<ul style="list-style-type: none"> • The University of Melbourne • Australian Music Examination Board (AMEB)
6. Consultancies, Contracts or Agents	Nil
7. Land Owned	Nil
8. Significant Shareholdings	Nil
9. Companies	Nil
10. Personal Debt	Nil
11. Gifts Received	Nil
12. Other Interests	Nil