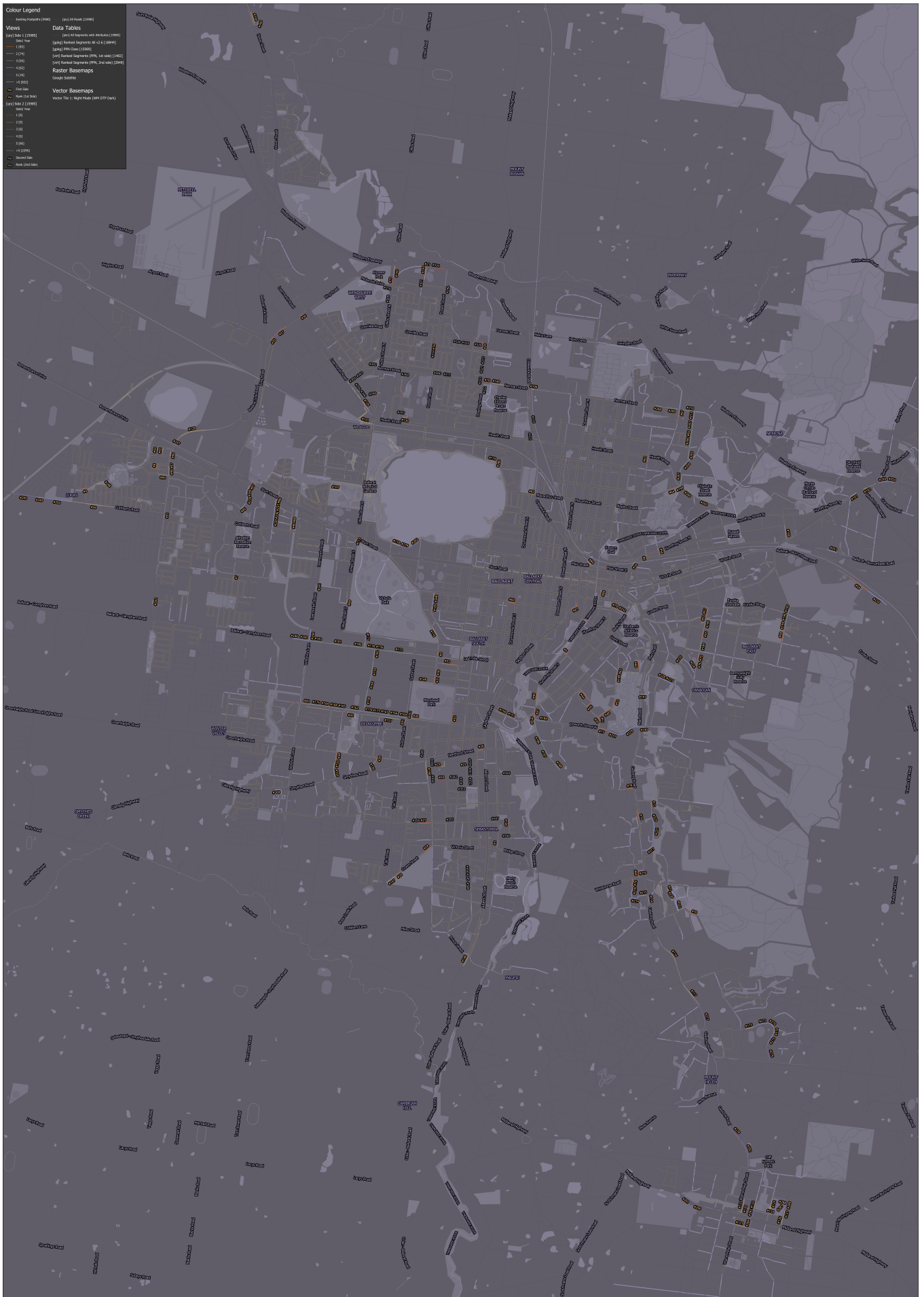


Principal Pedestrian Network - Draft

- 1 - Primary Route
- 2 - Secondary Route
- 3 - Off Road Route
- CoB_LGA_Boundary



GENDER IMPACT ASSESSMENT

[REDACTED]

This document presents an assessment of the gender impacts of the Ballarat Footpath Construction Strategy (the Project). This gender impact assessment (GIA) follows the steps set out in the Victorian Commission for Gender Equality’s Gender Impact Assessment toolkit¹. It assesses whether the benefits of the Project are distributed equitably among segments of the population according to gender and other characteristics that may intersect with gender to compound barriers to access. Table 1 provides a summary of the evidence that was gathered to inform this assessment.

Table 1: Steps in gender impact assessment and evidence used to inform assessment

Step	Description	Evidence
1	Define the issues and challenge assumptions	Global evidence for gendered mobility associated with footpath use
2	Understand Context	Community engagement survey (February 2024) Census General Community Profile (ABS 2021)
3	Options Analysis	City of Ballarat internal stakeholder engagement interviews
4	Make Recommendations	Based on assessment presented in this memo

¹ [DPC 2011 CGEPs GIA-Toolkit FA-Web 0 \(4\) \(6\).pdf \(content.vic.gov.au\)](https://content.vic.gov.au/DPC_2011_CGEPs_GIA-Toolkit_FA-Web_0(4)(6).pdf)